

NYANDENI LOCAL MUNICIPALITY
Municipality Building,
B.N. Nomandela Drive,
Libode 5160



NYANDENI
LOCAL MUNICIPALITY
Building a better future with the people

T 047 555 5000
E nyandeni@nyandenilm.gov.za
www.nyandenilm.gov.za

Enquiries: T. Tshisa-Ndamase

1 August 2023

ADVERTISEMENT FOR VACANT POST

3 OF 2023/24

Nyandeni Local Municipality invites applications from suitably qualified and competent individuals for appointment to the following post:-

CHIEF FINANCIAL OFFICER

(PERMANENT)

REFERENCE NO: 2023/CFO/01

(Total Remuneration Package applicable to Category 2 Municipality to be negotiable as per the latest Gazette on Upper Limits for Senior Managers)

Minimum Requirements of the post:

- Must have a recognised Bachelor's degree in Accounting or an equivalent of NQF Level 7 qualification in Finance/Economics/Accounting • A postgraduate degree in Finance/Economics/Accounting will be an added advantage • A Municipal Finance Management Programme Competency Certificate (CPMD) will be an added advantage • A minimum of five (5) years middle management experience preferably in a municipal financial environment • Computer Literacy • A valid Code B Driving License

Core Competencies

- Must have sound knowledge of MFMA and National Treasury Regulations • Financial and Accounting Applications and GRAP standards • Strategic financial management • Operational financial management • Strategic leadership and management • Governance ethics and values in financial management • Financial and performance reporting • Supply Chain Management • Good understanding of



performance management systems applicable to Local Government • Practical knowledge of the Local Government environment • Knowledge of Local Government Legislation and understanding of Local Government systems is essential • Risk and Change Management • Project Management • Audit and Assurance • Stakeholder Relations • Legislation and policy implementation

Key Performance Areas:

• Design and implement financial management strategy • Prepare the budget for the municipality and monitor the spending pattern • Ensure compliance with all Council's policies on financial matters • Advise the Accounting Officer on the exercise of powers and functions assigned to him/her in terms of the MFMA • Ensure compliance with Supply Chain regulations and managing and oversees the SCM Unit • Manage the statutory audit and provide assurance to the Auditor General • Ensure the implementation of policies in the finance department • Ensure the effective and efficient management of the Finance Investment and banking, treasury and risk • Develop and implement programmes and strategies to ensure effective and sustainable financial performance and municipal financial viability • Monitor financial risks and implement an anti-fraud and anti-corruption strategy in support of the Risk Management programmes.

NB! Application for Employment Form for Nyandeni Local Municipality (not Z83) is available at www.nyandenilm.gov.za and Nyandeni LM offices at both Libode and Ngqeleni. A detailed CV must accompany the Application for Employment Form, Copies of qualifications, ID copy and valid driver's licence (**which may not be certified**). Failure to submit documents listed above will result in disqualification.

Applications can be submitted via email to recruitment@nyandenilm.gov.za.

Hand delivered applications should be sent to the Registry Office at Nyandeni Local Municipality Office at Libode and Reception at Ngqeleni Offices.

Females, Coloureds, Indians, Whites and People with disabilities are encouraged to apply in line with the municipality's approved Employment Equity Plan. People with disabilities must disclose the nature of their disability in the space provided in the application form.

The words "**Application for Employment**" should appear on the same side of the envelope but separate from the address in the same envelope to sensitize the Registry Office of the closing date.

NB: In submitting any information or documentation requested above or any other information that may be requested pursuant to this advertisement, you are consenting to the processing by Nyandeni Local Municipality of your personal information contained therein, as contemplated in the Protection of Personal



Information Act, No. 4 of 2013 (POPI Act) and its Regulations. Nyandeni Local Municipality also commits to handle all the submitted personal information in compliance with the POPI Act and in line with her POPI Compliance Policy. The POPI Compliance Policy is available on request or can be downloaded on the municipal website www.nyandenilm.gov.za

Only short-listed and successful candidates will be contacted and therefore if you have not heard from us within **90 days** after the closing date, consider your application as unsuccessful.

The Council reserves the right not to continue with the filling of these vacancies if the Council feels no suitable candidate found or there are changes in operational requirements.

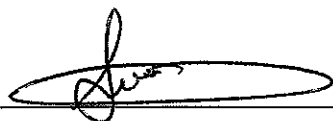
Canvassing of Councillors/Management is not permitted and proof thereof will result in disqualification. **Qualification verification and Criminal record** checks will be conducted to shortlisted candidates.

Applications clearly marked "Application for Employment" should be addressed to:

**The Municipal Manager
Nyandeni Local Municipality
Private Bag X504
LIBODE
5160**

For enquiries, contact Corporate Services Department at (047) 5555028 email: tshisat@nyandenilm.gov.za

CLOSING DATE FOR APPLICATIONS: 25 August 2023 AT 15:00.



G.N. CEKWANA

ACTING MUNICIPAL MANAGER